

JAS USA - Talent Management 2024 Internships and Apprenticeship Programs



UNT – University of North Texas
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Ernest Osei – Branch Manager
Laura J. Gisleson – Director Talent Management, CCS, LCB
Collin Kinstley – Corporate HR Trainer

Privately Owned

Non-Asset Based

Global Freight Forwarder

JAS

2024 JAS USA Introduction





What is Global Logistics?

Connection of critical components of the supply chain from the product's origin to its final destination. This includes not only facilitation of the cargo movement but also documentation and any formalities required at origin and destination.



Stone

Aerospace

Pharma and Healthcare

Fashion and Retail

Consumer Goods
(FMCG & Durable)

E-Commerce

Household and Industrial

Live Animals

Automotive

Farming & Ag

What INDUSTRIES do



Business Administration
Bachelor of Applied Science
Certification Program

Business Management

Sales and Marketing

Accounting and Finance

Technology

Engineering

Legal

What degrees does



Fast Facts



Global Strategy

- ✓ Focus on development of people and technology to foster accelerated growth
- ✓ Strategic acquisitions to add complimentary service offerings to our portfolio
- ✓ Continued market | vertical investments

\$5B

2022 Global Revenue

Services

Standard and Value-Added

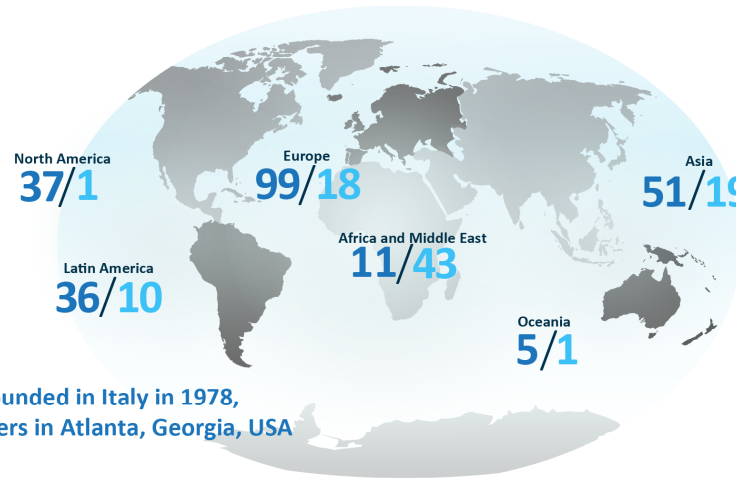
- ✈ Air Freight | Flight Operations
- 📦 NVOCC (LCL | FCL) | Freight Management
- 📍 Ground Transportation (Rail | Road)
- 🛡 Customs Clearance | Compliance Services
- 🏠 Contract Logistics
- 🛒 E-commerce
- 📄 Order Management | Warehouse Management System
- 🌐 Focused Supply Chain Assessments
- 📖 Customer Educational Forums
- 🔗 Vertical Industry Expertise
- 🔧 Dedicated JAS Projects Division

7k
Employees

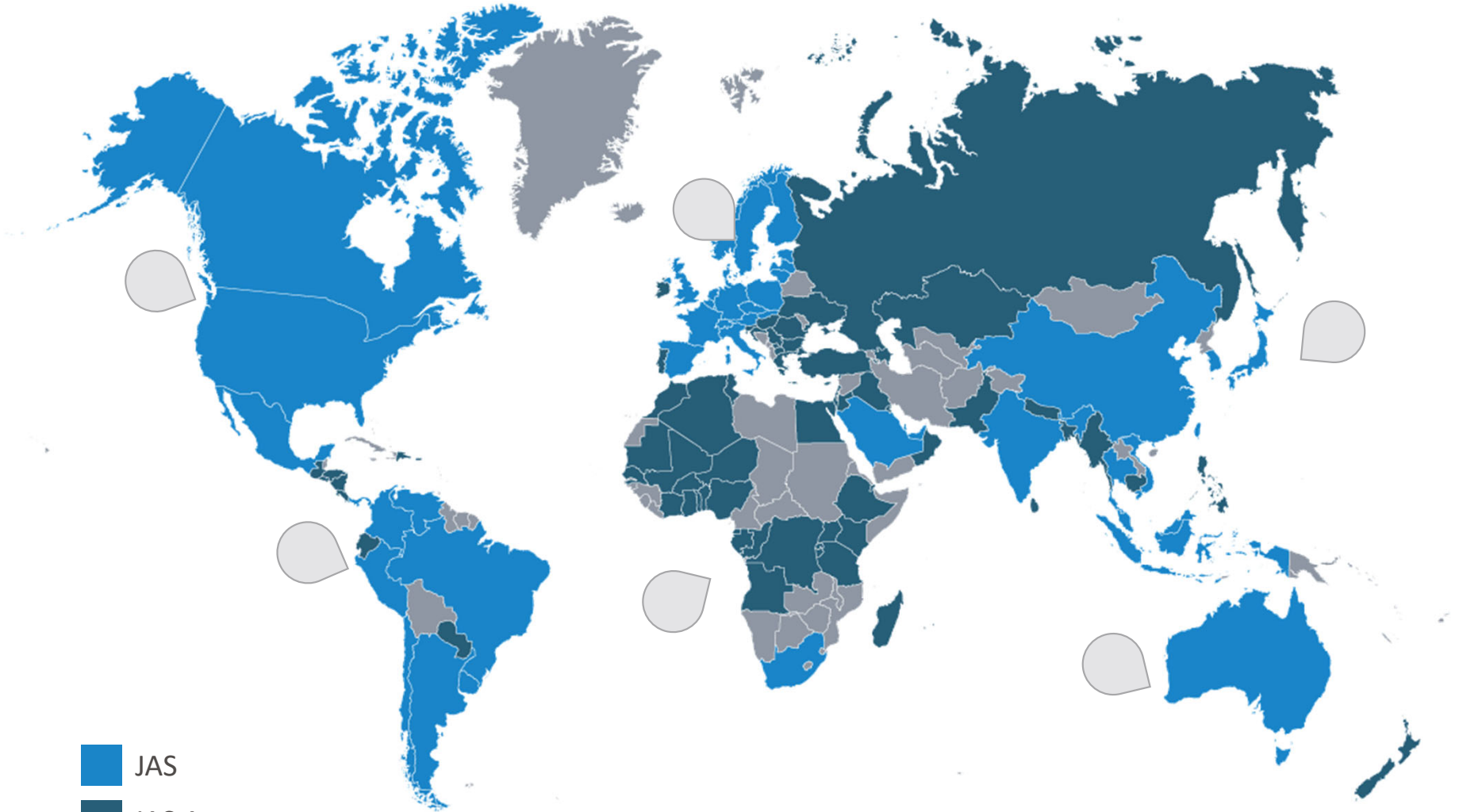
239
JAS Offices in
47 Countries



92
JAS Agents in
67 Countries

> Privately Held - Founded in Italy in 1978,
Global Headquarters in Atlanta, Georgia, USA



- JAS Owned Offices
- JAS Agents



-  JAS
-  JAS Agents



TALENT
MANAGEMENT

TALENT
MANAGEMENT

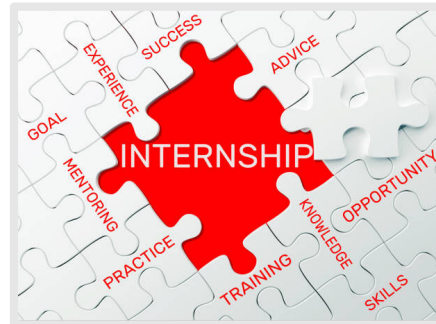
JAS USA – Talent Management - 2024

Onboarding Training



Leadership Development

Internship Program



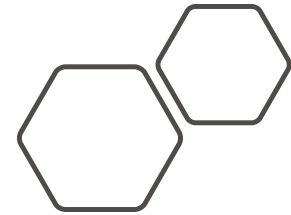
Apprenticeship Program



2022 - 2024
New Areas of Focus

**JAS USA Internship
Program**

**JAS USA Apprenticeship
Program**



The logo for JAS, consisting of the letters 'JAS' in a bold, blue, italicized sans-serif font.

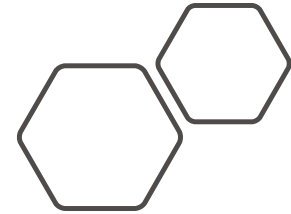
Internship / Co-Op / Apprenticeship Programs

| | Duration | Full Time or Part-Time | Paid | Benefit Eligibility | Global Mobility Program Eligible |
|-------------------------------|------------------------------|------------------------|------|---------------------|----------------------------------|
| Internship | 10-12 weeks PROJECT based | Full Time | Yes | N/A | N/A |
| Co-Op | Semester | Either | Yes | N/A | N/A |
| Specialist Apprentice | 15 months * | Full Time ** | Yes | Yes | N/A |
| Management Trainee Apprentice | 15 months * | Full Time | Yes | Yes | Yes |

* Competency Based (15 months is an approximation) ** Youth programs for students still in HS will be PT

2024 JAS USA / Germany

Global Mobility Program

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JAS

Global Mobility Program – Goals and Benefits

- Offers an opportunity for our rising stars to get a deeper **understanding** and **awareness** of not only cultural differences but also global business practices within JAS.
- **Motivating** and **retaining** our existing rising stars and **attracting** future talent.
- Builds a closer **relationship** with the colleagues in the Partner Country - 2023 specifically with our DE organization.
- Future plans to **develop** similar arrangements with other critical locations/countries.
- **Differentiate** us in the market by including this Global Mobility Program into our Management Trainee Apprenticeship program (both here in the US and in DE).
- Managers / Leaders from U.S. Host branches that will be working with the DE apprentice have an opportunity to **enhance** and **develop** their leadership soft skill.
- Allows the US Management team to get introduced to some global apprentice candidates that will be graduating very soon and may be a **potential** good fit for a US open req (and vice versa).

2022 – 2024
JAS USA

College, University &
Organization
Collaborations

Internship and
Apprenticeship
Programs





JAS

Thank You